### A. ASSESS (Site Supervisor/Driver)
1. Determine significance of incident?
2. Determine potential for escalation?
3. Assess risks?
4. Any impacts on people, environment, community, business stakeholders? If yes, contact the Compliance Team.
5. Is evacuation and / or Site Closure required? If yes, immediately clear the area.
6. Contact the Compliance Team
7. Do you need to notify emergency services? If yes, contact Emergency Services.

### B. NOTIFY (Compliance Team)
7. Contact Emergency Services ‘000’ (if not already contacted)
8. If risk to neighbours, contact all potentially affected persons – door to door
9. Contact EPA ‘131 555’
10a. Contact NSW Health Public Health Unit (business hours) 1300 066 055; OR
10b. Contact NSW Health (after hours – contact closest hospital on duty public health officer as below)
   - Camperdown (RPA) - 02 9515 6111
   - Liverpool (Liverpool) - 02 9828 3999
   - Parramatta (Westmead) - 02 9845 5555
   - Penrith - 02 4734 2000
   - Randwick (Prince of Wales) - 02 9382 2222
11. Safe Work NSW 131 050
12. Local Council – See list for business and after hours contacts
13a. Fire and Rescue NSW – Emergency ‘000’
13b. Fire and Rescue NSW – General enquiries 1300 729 579 (non emergency)

### C. RESPONSE PLAN (Compliance Team)
14. Contact Environmental Manager (EM) – Ros Dent 0416 685 615
15. If EM not available, contact Chief Compliance Officer – Jim Sarkis (see internal contact list)
16. Identify incident controller – this is the attending authority or if no authority the Site Supervisor / Allocator
17. EM to activate the Emergency Management Team (EMT) if required
18. EMT to appoint stakeholder liaison
19. Manage incident and ensure available resources until resolved

### D. MANAGE INCIDENT (EMT / Site Supervisor / Operations)
20. EMT to coordinate response to incident
21. EMT to liaise with Site Supervisor
22. Site Supervisor to implement controls and risk mitigation (at direction of compliance team / authorities / emergency services if attending)
23. Implement communication protocols as per Crisis Communication Plan
24. Inform and liaise with stakeholders

### E. RETURN TO NORMAL OPERATIONS (EMT / Site Supervisor / Operations)
25. EMT to identify business recovery requirements
26. Appoint recovery coordinator if necessary
27. Return to normal business operations
28. Advise stakeholders of return to normal operating conditions or alternatives

### F. INCIDENT INVESTIGATION (Compliance Team)
29. Implement SEQ incident reporting and investigation and associated procedures
30. Prepare incident report
31. Conduct debrief meeting with EMT, Senior Management and relevant staff
32. Implement corrective actions and update SEQ documents etc as required

### G. CORRECTIVE ACTIONS
33. SEQ committee to review progress with corrective actions.
34. Update Risk Registers.
35. Review EPRIMP (within 30 days).
36. Implement corrective actions.
37. Review progress at SEQ Team meetings