

SEQ Risk Management Policy

POLICY STATEMENT

Bingo Industries Limited (from here on referred to as Bingo) is a leader in the waste management sector. Bingo is committed to the ongoing development of a strategic and consistent organisation-wide approach to risk management which is underpinned by a risk-aware organisational culture. Everyone in Bingo has a role in managing risk so that together we achieve our common goals – growing our business sustainably, enhancing value for customers and shareholders, contributing to our communities and investing in the future of the organisation.

DEFINITION

Bingo's Safety, Environment and Quality (SEQ) risk management process is defined as a structured means of identifying, assessing and rating the risks faced by an organisation within the context of its safety, environment, quality and operational as well as compliance with all relevant laws and regulations.

AIMS AND OBJECTIVES

- The effective identification and management of environmental, safety, quality and operational risks
- Compliance with safety, environmental and other legislative requirements that may apply
- SEQ risk management is integrated into the organisational processes
- SEQ risk management is dynamic, iterative and responsive to change

SCOPE

This policy applies to all employees and contractors of Bingo Industries Limited, and of its subsidiaries and associated companies

RESPONSIBILITIES

Responsibility for SEQ risk management is shared across the organisation.

Key responsibilities include:

Board of Directors:

Exercise due diligence to ensure that Bingo complies with all relevant State and Federal Acts and Legislation. This includes taking reasonable steps to:

- Gain an understanding of the impacts, hazards and risks associated with the operations of Bingo
- Ensure that Bingo has and uses appropriate resources and processes to eliminate or minimise SEQ risks

Executive Management:

Responsible for ensuring, so far as is reasonably practicable:

- Employees and other persons are not put at risk from work carried out by Bingo
- Established SEQ risk management systems are implemented for all functions and activities of Bingo
- Periodically reviewing the group's SEQ risk profile
- Fostering a risk-aware culture
- Providing feedback to the SEQ Team on the effectiveness of the SEQ risk management system

The SEQ Team:

Responsible for the overall SEQ risk management process, ensuring that SEQ risk management activities are integrated, consistent and systematically managed as well as internally audited on a company wide basis including reviewing the risk profiles.

Employees:

Responsible for the identification, reporting and implementation of controls for risk mitigation within their areas of responsibility, developing a risk aware culture as well as compliance with the SEQ Risk Management Policy.

IMPLEMENTATION AND REVIEW

In fulfilling these objectives, management is committed to regular consultation with workers to ensure the Policy operates effectively and that appropriate Workplace Health and Safety issues are regularly reviewed. This Policy is reviewed every 2 years by the SEQ and Executive Committee and revised as required.